

The Arc  
High Street  
Clowne  
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To: Chair & Members of the Employee  
Appeals Committee

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Thursday, 2 July 2026

Dear Councillor

**EMPLOYEE APPEALS COMMITTEE**

You are hereby summoned to attend a meeting of the Employee Appeals Committee of the Bolsover District Council to be held in the Committee Room 1, The Arc, Clowne on Friday, 10th July, 2026 at 10:00 hours.

Register of Members' Interests - Members are reminded that a Member must within 28 days of becoming aware of any changes to their Disclosable Pecuniary Interests provide written notification to the Authority's Monitoring Officer.

You will find the contents of the agenda itemised on page 3 onwards.

Yours faithfully



Solicitor to the Council & Monitoring Officer

### **Equalities Statement**

Bolsover District Council is committed to equalities as an employer and when delivering the services it provides to all sections of the community.

The Council believes that no person should be treated unfairly and is committed to eliminating all forms of discrimination, advancing equality and fostering good relations between all groups in society.

#### **Access for All statement**

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- **Phone:** [01246 242424](tel:01246242424)
- **Email:** [enquiries@bolsover.gov.uk](mailto:enquiries@bolsover.gov.uk)
- **BSL Video Call:** A three-way video call with us and a BSL interpreter. It is free to call Bolsover District Council with Sign Solutions, you just need WiFi or mobile data to make the video call, or call into one of our Contact Centres.
- Call with [Relay UK](#) - a free phone service provided by BT for anyone who has difficulty hearing or speaking. It's a way to have a real-time conversation with us by text.
- **Visiting** one of our [offices](#) at Clowne, Bolsover, Shirebrook and South Normanton

**EMPLOYEE APPEALS COMMITTEE  
AGENDA**

*Friday, 10th July, 2026 at 10:00 hours taking place in the Committee Room 1, The Arc,  
Clowne*

<b>Item No.</b>		<b>Page No.(s)</b>
<b>1.</b>	<b>Appointment of Chair</b>	
<b>2.</b>	<b>Apologies For Absence</b>	
<b>3.</b>	<b>Declarations of Interest</b>	
	Members should declare the existence and nature of any Disclosable Pecuniary Interest and Non Statutory Interest as defined by the Members' Code of Conduct in respect of:	
	a) any business on the agenda	
	b) any urgent additional items to be considered	
	c) any matters arising out of those items	
	and if appropriate, withdraw from the meeting at the relevant time.	
<b>4.</b>	<b>Exclusion of the public</b>	
	To move:-	
	“That under Section 100(A)(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the stated Part 1 of Schedule 12A of the Act and it is not in the public interest for that to be revealed.” [The category of exempt information is stated after each item].	
	<b><u>PART 2 EXEMPT ITEMS</u></b>	
<b>5.</b>	<b>Procedure for the Hearing</b>	4 - 5
<b>6.</b>	<b>Management Case</b>	6 - 92
<b>7.</b>	<b>Appellants submission</b>	93

# Agenda Item 5

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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# Agenda Item 6

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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## Agenda Item 7

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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